

## **7. The U.S. Re-Employment System**

***“Employment is a Key to Domestic Peace in Any Country”***

### **Introduction**

This National program introduces what I call the U.S. Re-Employment System. As stated earlier, the Population Management and Employment proposals are the cornerstones of the overall American Agenda and are critical to the restructuring of the National System for the Common Good.

I will acknowledge that this is my favorite American Agenda proposal. It presents us with ‘the critical societal tool’ required to help us to facilitate the resolution of many of our national challenges.

The Re-Employment System will be a straightforward restructuring of existing national and state unemployment and social service systems into a far more efficient and publicly beneficial network. It introduces the concept of Three Employment Sectors, those being the familiar Private and Public sectors along with the newly defined “National Resource” sector.

This proposal will streamline the re-training for re-employment of American citizens as our economy changes, as well as placing efficient controls on Unemployment and Welfare benefits and other social service programs. The improved controls and simplified rules will better serve those *citizens* receiving the benefits, as well as insuring the best use of taxpayer funds.

## **The Three-Sector Employment System**

**“A Self-Cleansing National System”**

Needless to say that employment is a critical component in our National System just as in every country. Employment pays the bills and Americans must have viable and legal jobs.

The Re-Employment System (RES) concepts were also by-products from the development of the National Drug Reform (NDR) Proposal solution to our nation’s hard drug problems – the alleged War on Drugs. It was developed when researching how to structure and facilitate the vocational training of recovering addicts and former drug providers to become legally employable.

Basically, the same Civil Rehabilitation procedures that would be utilized in upgrading a person’s educational level, vocational abilities, and social skills to help recovering addicts and former drug providers, will be available to both

unemployed and under-employed Americans. Now if someone does not need any or all of those public services – fantastic! However, if they do, active and committed participation will not be optional.

### **Purpose**

The purpose of this piece is to introduce a highly practical system regarding employment in America, and more specifically it addresses the issue of “un-employment” in our country. It will also have positive impacts upon social programs such as unemployment compensation, welfare, housing, etc. Addressing the public’s expectation of delivering the most beneficial services to individuals and families for the least amount of taxes expended will be the baseline requirement.

A general nationwide system for assisting the unemployed exists today, since each state (and DC always implied) operates its own unemployment and welfare systems. We will act to refine and standardize these necessary functions into a national network that is still managed and coordinated by the respective states – not by the federal government.

You may already see some connection between addressing drug reform issues via the NDR, and the existing unemployment and welfare systems. Legal employment or lack thereof, helps perpetuate *part* of the underlying causes of the drug problem. A person’s employability plays a critical role in their near term job opportunities and the long-term success of their overall “civil rehabilitation.”

### **A Matter of Balancing Perspectives**

By now some of you are thinking, “Oh good grief, here comes another government program.” Not so! We already have these programs at the Federal, state, county, and city levels. They already work to coordinate the unemployed and the rules by which people move onto and off unemployment roles and receive various benefits. And frankly some states do it better than others.

The monthly Labor Department statistics on Unemployment Claims, like the total number of new claims and how this month’s compared to last month’s total are closely watched and are reported nationally, along with the “estimated” percentage of US Unemployment. The number of new jobs created each month is also reported. The stock markets can and do react to unexpected movement in these numbers, up or down.

Speaking of “*there are lies, dam lies, and then there are statistics*” (Mark Twain) the percentage of the un-employed is what you might call

a “soft” number. It does not include counts of those that have quit looking for work or for instance, those taking Automobile Industry buy-outs (lay-offs). Therefore, it could be viewed as politically adjusted (propaganda) in some ways.

There has always been a debate over the concept of very low or ‘zero’ un-employment. There are two (2) primary perspectives or camps in that debate – the **People** (or Labor) and **Business** (or Management). They both lobby to shape and control national policies on the issue, but lately the People are getting beat up!

### **The People’s Perspective**

This camp generally believes that everyone should be employed — a job for everyone, great! This is the right idea since IF everyone had a job then people would be more self-sufficient, lower unemployment costs to society, and less welfare support required. Taxes could be lower or funds could be re-directed to more productive programs. Conceptually, people would be happier working and better able to pull their own weight in society. Their self-esteem is increased and their future would be brighter – addressing basic human needs.

Realistically, unemployed and under-employed (income level) people are more likely to turn to crime to support their economic needs. These groups are also more likely to turn to *products* such as cigarettes, alcohol, prescription and/or illegal drugs to help cope with the stress and anxiety of their day-to-day circumstances. And in some percent of cases, their recreational drug use of those *products* can turn into addiction, which can in turn lead to crime or other socially deviant behavior.

Finally, the uncontrolled IOs are absolutely taking jobs from American citizens — which “in the course of human events” does produce social friction between various groups and between those within the same group, as well.

### **The Business Perspective**

This camp watches the monthly statistics and gets worried when employment gets too low, say 4% or less. They are concerned that if the available pool of unemployed workers gets too small, employers will have to compete for workers and wages will be driven up by the competition. That is how it works!

This is the defining mindset of those that work to sustain the IO flow.

Therefore, this camp desires a certain level of unemployment with a heavy dash of IOs on top! At the same time they do not like the costs of payroll taxes, medical benefits, unemployment taxes, and welfare programs. IOs are not a

problem for too many in this camp and one way or another they “encourage” the flow of them. They publicly ignore the issue and covertly lobby hard against laws that would reduce the availability of this cheap labor pool. This is a key issue in reference to the Civil Responsibility of business and industry within the National System.

### **The National Requirement**

A balance must be struck that most effectively deals with the practical needs of both camps, BUT, must consider the Common Good of the National System that we all live and must work in above all else. An approach that would balance the desires and prudent needs of all parties would need to address these types of issues:

- Providing a viable income and legal employment for all Americans.
- American citizens, native born and naturalized, must be employed before any legal visitor/occupant (i.e., Permanent Resident Aliens).
- Controlling legal immigration and the legal employment of any non-citizens, including what jobs they cannot have.
- Minimizing the costs of unemployment and related programs against our taxes.
- Minimizing the costs of public welfare and related programs against our taxes.
- Re-locating people as needed across the country to respond to seasonal demands, as well as worker resource shortfalls in various areas of the country as the economy evolves over the years.
- Stopping illegal immigration and the future employment of IOs.

And finally, We in America just as every other nation has the Sovereign Right to say,

**“America does not owe anyone born outside this country  
a job or any social services,**

**let alone entry into  
nor the right to remain inside our borders.”**

That statement may upset some, but not the vast majority of the American electorate! It is simply, Americans first in America.

### **Our Traditional Employment Sectors**

In America we normally think of two (2) sectors of employment, those being the Public and Public sectors. You are most than likely in there someplace.

## **The Public Sector of Employment**

A philosophical national goal is to minimize the number of people “employed” in the taxpayer funded Public sector. To provide the greatest benefits from these services, while striving to minimize the cost to society in the form of taxes we pay (say amen please).

The efficient operation of any government run function, regardless of its size and complexity, are the People’s “expectation.” However, we always hear and read stories in the news about gross waste in various programs. This inefficiency is far from a secret, it does exist, and we love to complain about it. The good news is that greater operational efficiency is possible and there are ways to help (if not force) that restructuring process along.

The Public sector is the general heading for what is considered government employment, at all levels. It is funded by personal and business taxes, as well as various fees and tariffs collected by the IRS and other agencies of government. The typical Employment groups included in this sector are the following:

### Government Employees:

- Federal
- State
- County
- City
- Towns, etc.

### Military Staffing:

- Army
- Navy
- Air Force
- Marine Corps
- Coast Guard
- The National Guard of each state

### Contractors:

- Civilian staffing both full and part-time of people working for Private sector companies that provide support to the entities above.

### Also, included under the Public Sector:

The following programs are broken out since they provide various direct income and/or benefits funded by our taxes:

- Unemployment Benefits
- Welfare Benefits
- Social Security Benefits

- Medicare Benefits
- Medicaid Benefits
- Others

That pretty well overviews the Public Sector — next.

## **The Private Sector of Employment**

The philosophical national goal here is to maximize the number of people “employed” in the Private sector, by virtue of our ever-loving Capitalistic economic system creating jobs, driven by people buying goods and services, and paying their taxes (yes another amen)!

Note: “Small business” accounts for about 80% of all jobs in America.

This sector is the general heading for employment in our free enterprise system. It is fairly well driven by the laws of Supply and Demand, under the concept that if a given business provides its customers with desirable goods and/or services, at a competitive price, it will survive in the market place. If a given business does not do those fundamental things well, it will and should fail, whether it has been in business for 6 months or 60 years.

Americans are employed by companies in all lines of business, from hourly workers at Wendy’s, your local grocery store, Waste Management Inc., and the Home Depot to the senior management of the NYSE and NASDAQ listed companies, and so many people in the multitude of job types in between — blue collar, white collar, and no collar.

As a note, the Private sector also includes people that could be considered “independently wealthy” – many of whom still get up and go to work everyday — like The Donald, Oprah, Martha, Regis, Warren B., and a guy named Gates! Fine examples of that good work ethic thing!

### **Why Do You Work?**

In the middle of most of the NDR proposal one-on-one’s when discussing the vocational rehabilitation component, I ask the person that loaded question. I am now asking you the same question. *Why do you work?* Usually, people would think for a moment sensing I am throwing them a curve and typically respond with one or more of the following:

- I need money.
- I like to pay my bills.
- I like to buy things.
- My kids need shoes.
- I don’t like robbing banks!

And then they waited for the punch line. I then presented the following points:

### **Point #1**

The vast majority of the people I spoke with were employed at least part-time and some had 2 jobs. I shared this perspective:

“You get up and go to work because that is what your roles model(s) did. Your Father and/or Mother or guardian worked. Regardless of what they did for employment, they set the normal behavior pattern that you without much thought began to follow as a teenager or young adult. It helped form what is called a basic work ethic. No one is born with a work ethic, it is learned behavior — and it is learned or not learned.”

For a real case in point, the week before Christmas (2006) I was watching Jay Leno and the well-respected actor Samuel L. Jackson was on. Leno asked him why he was known for always working so hard – sometimes doing multiple movies a year and other projects. Jackson fired back it was because both of his parents were always working hard when he was a kid – they were his role model and he had embraced it! There it is.

The majority of the time people follow the role model(s) they observed when growing up, although siblings within the same family (even twins) can reject those models and do the opposite. That is the way people are the world over. Also, in homes where two (2) extremely different models are demonstrated, the children may not all wind up following the better example.

The point to be made here is that not all young people have “good” role models. This basic fact-of-life cuts across all races and all social classes. Some had role models that did as little as possible to get by, playing games with the system for anything and everything they could get, and I mean both technically legal and illegal games.

### **Point #2**

I would then add that we also know how to take care of ourselves because of our role models. Which includes knowing how to clean, taking regular baths, brushing our teeth, using a checkbook, paying bills, speaking civilly to others, having decent manners, etc. Most of us of course take these things for granted, as normal, but in reality not everyone had those models.

Today, there are programs all over this country that teach people these basics. Many of those I spoke with had never considered that circumstance and appreciated the perspective. These are the “life” or social skills talked about in the NDR Proposal as part of the comprehensive civil rehabilitation of recovering drug addicts.

### **Point #3**



I asked what they would do if they suddenly lost their own job for whatever reason?

I usually answered it for them saying, the majority of us would get up and do whatever we needed to get ourselves another job, ASAP! “Most” would aggressively pursue training in new skills if needed. And, although we would prefer not to would even re-locate self and our families to other city, if required. This pro-active response again goes to work ethic, self-motivation, self-esteem, and personal responsibility for self and/or family.

Of course there are those lacking a viable work ethic, self-confidence, feelings of personal responsibility, and some with a perpetual feeling of being a victim (although it is often self-inflicted) that will just sit and do as little as possible to find new work, especially if it meant learning a new job skills and could not begin to conceive of relocating to someplace else.

Please keep these points and people in mind as we continue. You may have an idea where this is going.

Note: By the way, going forward free-will crime (what other type is there?) will become a “decreasing vocational option” as opposed to what it is now. This will be due in great part to the improved functioning of various parts of our National System that will have been restructured by the publicly demanded implementation and enforcement of the solution-oriented proposals in this American Agenda.

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### **What About Those Not Employed?**

And what about our unemployed fellow American citizens and the non-citizen OLOs (as a reminder, Other Legal Occupants) in our country that require employment to support themselves and/or their family? Let’s overview the two (2) groups of people that are not currently employed in the Public or Private sectors.

#### **Group 1 — The Good:**

- People that are not eligible for unemployment benefits and are looking for work.
- People that are currently receiving unemployment benefits and are looking for work.
- People that have expended their unemployment benefits and should definitely be looking for work.
- People that may already have some income, but are under-employed due to

the types and/or number of jobs available in their local area.

- People that may already have some income, but desire/need more income to live better, but they lack the confidence and/or skills to find that work. This would include part of the valuable and under-utilized resource pool of senior citizens.
- People new to the country that are seeking their first legal employment opportunity. We could ask why they are here at all.

**Group 2 — The Not So Good:**

- Criminals\* living off the fruits of their illicit efforts – car theft, car-jacking, identity theft, home break-ins, general thief, robbery, etc.
- Drug barons (although most are outside our country), traffickers, distributors, and the local “hard” drug dealers and their network.
- Independent domestic growers and sellers of marijuana! This group is held out as separately from those that obtain their ‘hard drug’ products from the external and illegal, international distribution system. Also note that marijuana/cannabis has long been America’s number one (1) cash crop at over \$87 billion (with a B) dollar a year – an illegal business. More on ending that stupidity later.
- IOs working ‘off the table’ employment. This would include unfortunate souls from around the world that have bought their way into the U.S. through smugglers and are “working off” the debt owed those people often in crime, prostitution, custodial services, and working in sweat shops.

\* — Please note that ‘criminals’ very often hold regular, legal, full-time or part-time jobs in addition to their illegal activities. Realize that being a criminal does not mean someone is lazy or lacking intelligence — far from it.

Summary of the Un-Employed

On one hand, **The Good** may be looked at as an under-utilized national resource pool to the nation that due to circumstance, motivation, public coordination or geographic location are not currently able to contribute more into our economic system, gain greater income, a greater sense of self-worth, and a higher standard of living.

On the other hand, **The Not So Good** mainly represent a negative force in America and generate what is termed “negative budget expense items” at all levels of government. They are the exact opposite of what the People desire and expect of a civilly responsible member of American society, whether the person is a citizen or a legal visitor. Therefore, they do not contribute positively to the country — in many ways they decrease the quality of the Common Good and directly increase the negative costs of government.

To repeat, there are programs at all levels of government that are administered to deal with the range of serious public problems caused by that latter group – taking funds and human resources that we could be putting to far better use.

Not that we will ever be able to fully eliminate this group or the government programs required to deal with them. For me state that we could do that, would immediately decrease any credibility I might be gaining with you!

However, it is absolutely possible to make dramatic, and what many will call unbelievable progress in that direction. That I will state and with full confidence!

And that is exactly what We the People shall do.

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### **Introducing the Third Employment Sector – The Resource Sector**

We have **just reviewed** the variety of un-employed and under-employed people that comprise what will come to be known as the nation’s third employment sector – **The Resource Sector**. The three (3) standard U.S. Employment Sectors would then be:

- Private
- Public
- Resource

The **Three Employment Sector System (TESS)** is built upon straightforward and simple concepts. It will be extremely efficient when in operation within our National System. And simple, yet highly efficient system solutions are absolutely the best.

This viable and publicly acknowledged entity within the National System could be thought of as the ‘National’ Resource sector, because all of the people that comprise the 3<sup>rd</sup> sector are technically available employees to employers across the nation.

The purpose of the Resource Sector is to act as a national clearinghouse for anyone and everyone that needs help obtaining gainful (and legal) employment – full, part-time, and seasonal. The formal establishment of the Three Employment Sector approach will provide the American economic system with an efficient “Closed Circle System” for re-employment that will offer targeted support to American citizens and legal immigrants. TESS will quickly evolve into that highly efficient and productive methodology that will:

- Allow us to identify and help those seeking employment to find work and/or be trained for a new line of work.

- Allow us to identify those that have trouble with the concept of “honest” work so that they will be properly counseled, trained, and helped to find good work. Former criminals will make up the majority of this group. And as a result of the TESS process, the active number in this group will go down as each year passes. Fewer (bad) criminals = more (good) workers. Believe it!
- To facilitate the development of a single, comprehensive program that will efficiently streamline the existing unemployment and welfare systems – to better serve the public and the taxpayers. The hits just keep on coming!

The clear public goal being first to maximize the percentage of people working in the Private Sector, and secondarily in the Public sector — with some natural level of on-going unemployment expected as people transition between jobs and careers as industries are re-tooled and new small businesses are created.

This approach is not intended to produce zero unemployment.

We deliberately will work to raise the bar of Civil Responsibility with regard to gainful and legal employment for our people, which in turn will result in their having a better life and will promote the Common Good of us all.

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### **How TESS Will Work for Us**

The following scenario overviews how of the American un-employment and other issues will be addressed by the TESS approach:

- When a person falls out of employment in either the Private or Public sectors they would eventually be expected to seek legal “re-employment” back in one of those sectors.
- Re-employment may be delayed based upon the individual’s financial status and need for regular income. Our government has no right or business determining this for a given person, as long as the person is not breaking any laws or seeking tax-payer funded assistance.

And our government must not seek or be granted the authority to pry into a citizen’s living situation. This philosophy will help reverse the violations of the Bill of Rights committed under Bush II and company.

However, non-citizens may very well be approached in a more aggressive manner.

- A person will continue to apply for Unemployment, Welfare, and the other

Social Services offered to help themselves and their family, as appropriate. Those services will continue to be administered as they are today. That process will not change for the time being, which implies the control and delivery of these services will begin to evolve as the nation's new Employment Sector process matures. However, we are not talking about years to observe real public benefits.

- Our existing Social Service entities – local and county to federal levels — will continue to coordinate existing functions. The intent is to bring about practical, procedural improvements that will cause governmental agencies with overlapping services to work together and increase their operational efficiency. That is not intended as a joke.

The TESS will serve as a clearinghouse for needs of individuals and families that require support and services from various publicly-funded agencies. These refinements will allow different agencies to better serve their respective clients, and use our tax dollars more efficiently. This will in turn free-up some public funds for other and more beneficial purposes.

#### Access to Public Services

In the near future, if a person cannot find new employment on their own and desires any public services, they will be expected to do the following:

- Actively seek new employment, not deliberately play the system as too many still do.
- They will make themselves available for life/social skills and vocational evaluations and counseling, as applicable.
- They will make themselves available for basic educational development, as applicable (e.g., gaining at least a GED – High School diploma).
- They will make themselves available for life/social skills training, as applicable.
- They will make themselves available for vocational training, as applicable.
- They will make themselves available for any short-term employment opportunities, including part/full time community service tasks or with local businesses arranged by their local unemployment office or job placement services. This job placement will be focused at the town, city, and county levels.
- And it will be made very, very clear that they will absolutely not engage in illegal or criminal activities of any kind!

I ask you. Is this basic set of Social Service guidelines too much to ask of someone that society is trying to help and are expending our hard-earned tax dollars on? The taxpayers do not think so!

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That was a brief introduction to the groups of un-employed and under-employed people that comprise the greater portion of the Resource Sector.

In addition to those, there are Americans of all ages, from teens and college students to senior citizens that need or would benefit from full or part-time employment, but for whatever reason have difficulty in connecting with.

For example, I spoke with a 77 year man the other day that would like to work part-time rather than sitting at home, but is having difficulty being accepted by employers. The TESS employment network would help folks like him.

Again, the good part is that the vast majority of the functions and services mentioned, already exist today and are administered by agencies at all levels of government, which means that we are **already paying** for them. As with the restructuring of the Drug and Alcohol Rehabilitation Center system into the Community Center system under the NDR proposal, we will be implementing operational improvements within the existing social service agencies and making them more operationally efficient.

Overall this is a practical plan we can work with. These operational improvements in turn will provide a higher quality service to both individuals and families – our citizens — that need support finding viable employment and in obtaining access to available social services to improve their living conditions.

All of this along with the benefits to be derived from the other practical proposals of the American Agenda proposals will work together to raise social and civil Expectations in neighborhoods all across the country.

The bar of Civil Responsibility in America will be rising.

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### **The People's Sense**

As blanket statement, the American people just as the people of every other nation need viable employment and will expect to have hiring preference over any and all non-citizen residents and visitors. This *absolute preference* will apply in the public and private sectors of employment and be written into law, as soon as possible.

### **Public Employment Legislation**

This item was previously mentioned in Part 2. As a working example, for many

years America has legislated various job hiring preferences such as for veterans and those with various physical and mental challenges, which is only proper in our society and will continue with some prudent enhancements.

An Example of Near-Term Legislative Action – Citizen Hiring Preference Policy

Going forward, there will be an over-riding preference given to American citizens to be hired before **any non-citizen**. This **National Employment Policy** directive particularly applies to **all public sector** jobs, e.g., local, state, federal, and military positions that are funded by our tax dollars. Foreign-born, non-citizens will find it very difficult if not impossible to obtain these jobs any longer.

Someone may call that whatever they like, *I do not care*, and neither do 90-plus percent of those I have talked with! Further, it is the only practical policy in a shrinking quality job pool. It is unashamedly taking care of our own people to fill **tax-payer-funded** public sector jobs with their associated job security and good benefits, just as other countries so regulate. Foreign-born people come here all the time and go straight after those choice jobs. This will be cut-off!

It will be Americans First and only in such taxpayer funded jobs opportunities. Any questions?

Those non-citizens that have already secured such positions may continue in them. However, such public employment opportunities (privileges) will no longer be an option. And any existing laws to the contrary will be dealt with swiftly! That pretty well sums that up.

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**International Population Accountability Required**

To shift the frame of reference just a moment – it is now time for a bit of the Big Picture.

With regard to the long talked about concerns that the world will become over-populated some day in the future – well, welcome to the future! The world has been in that delicate condition for some years now!

Too many countries with too many people already are irresponsibly producing even more of them, and are overtly and covertly working to send their population elsewhere! That ‘un-natural’ movement in turn often results in problems in the other countries especially where there are cultural and mainly religious differences that make it difficult for the new-comers to *peacefully* be accepted and absorbed into the host nation. And sometimes the new-comers do not want

to blend in.

I am not suggesting that immigration between countries be stopped altogether, but prudence must finally be applied worldwide. International public awareness must be raised and accountability must be honored. You know *common sense*.

It is time for every country to adjust their domestic and social structures such that they will be held responsible for all of their own citizens. This frankly means controlling their population growth! You know the touchy concepts of “planned” parenthood, birth control, and responsible family sizing.

The international understanding must be “You make them, you keep them, unless properly invited our to live elsewhere. Otherwise, only short-term visiting is allowed”. Is that unreasonable?

### **Harsh Fact – Plain Truth**

To those in various religions that reject birth control and/or prescribe ten (10) or more children per faithful family and will “scream” at those statements – **hear this:**

If you go back far enough in time (many centuries) to when those particular rules/doctrine were written into the doctrine of those religions, those were the times when many children either died at birth or did not live to be five (5) years old; when people worked farms and needed extra hands.

And at the brutal bottom line – those were the times when the tyrannical monarchs all over the world simply needed more peasants to work their lands and to be sent off to die in wars. The willing clergy of the day just added it to the “religious doctrine” — the list of things that the “faithful” were expected to do to honor God. Let’s face the fact that it had nothing to do with God — it was just the powerful Few selfishly using religion to produce cheap, replaceable labor. And it continues today ....

While I acknowledge the cutting nature of those words and realize that it will definitely burn some ears, the Plain Truth of it must be acknowledged. I know some regular everyday Christians that will have the hair come up on the backs of their neck on those words. Most other Christians do not even think about the issue. And in the end, in everyday society and looking at that Grievance List what real difference does it make.

And other religions have the same archaic doctrine that most of their more responsible followers ignore because it would result in those extra children being born to live in \_\_\_\_\_ conditions (think about it and you fill in the blank). And the new Pope that has an incredibly hard act to follow falls back to doctrine and



declares to the faithful to get out there and have babies. It is sad to see such continued unrealistic and socially irresponsible international leadership in 2007 in that unique and influential religious office.

A civilized and responsible world cannot continue to suffer today due to self-serving “special interest” based dictates and rules that originated hundreds (and hundreds) of years ago. It is a clear example of the difference between religious manipulation and faith in God.

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To Return to TESS

Sorry, but there is no easy to return from that sermonette.

A few thoughts and legislative possibilities regarding employment in America:

- The Three Sector Employment System will establish a framework for the virtual “recycling” of the American workforce. It will provide the training, as needed relocation and facilitate public and social services to persons and families during employment transition or start-up.
- The epidemic of outsourcing of jobs and industries must be confronted and brought under control if not halted, to help save jobs and careers required for our citizens. This will take aggressive action in legislation and enforcement to gain real control over an issue that does involve both domestic and foreign policy considerations. But America and Americans will be served first!

The Common Good of our people and our economy must take priority over business interests that are generating ‘false profits’ at the expense of American jobs — it is a question of responsible balance.

At some point, it should become difficult for a business to call them selves an American company when they are shipping their production and jobs offshore.

- The existing quotas for foreign workers coming to the U.S. for temporary or multiyear work assignments such as those in Information Technology (IT) related positions must be reviewed, reduced, and probably halted a few years in favor of American citizens being trained via the TESS process for such viable job opportunities. This is a current other source of children being born to non-citizens and claiming US citizenship – that may need to be stopped or at least practically regulated.

The job category and country-by-country VISA quota (or current lack

thereof) needs to be posted on the Internet for public review and adjustment. We will determine who is *allowed to play in our sandbox* for the Common Good of citizen employment.

For example (I am not picking on them, but the facts are the facts), we have a situation where numerous job types are being outsourced to India, but we are still allowing too many Indians to immigrate to the US. We are continuing to allow temporary and full-time IT workers to come to the US from India to take highly desirable domestically based jobs. This is a great deal for India and other countries in that situation, but until at least the outsourcing problem is responsibly dealt with by Congress and American business, this constant stream of people from various countries needs to be cut back if not fully suspended for practical period of years. And I mean starting in 2008.

You can be assured that there will be much more on Employment in America issues as things progress up to the 2008 the election and well beyond...

#### In Closing

I hope this has provided a reasonable understanding of the U.S. Re-Employment System proposal and how it will work for our people. More details will emerge as time passes and progress is made in the national debate over this proposal and the overall American Agenda.

I believe the Three Employment Sector approach will be seized upon and strongly endorsed by all the state Governors, County Executives, and Mayors across America, regardless of whether they are Democrat, Independent or Republican.

The overall approach to this restructuring has some features that both Conservatives and Liberals can feel good about. The Moderates will be the happiest of all!

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